



COST BENEFIT STUDY ON DTS-PHILIPPINES

- DTS provide long term benefits that includes cost-cuts in recruitment, orientation and productivity difference.
- Combined short and long term benefits is bigger than the overall costs by Php 3,500 per trainee.
- For firms in the DTS program lasting for more than 12 months, the short term benefit accounts for about 51% of the average cost per trainee per month.
- The non-monetary benefits include the positive image for the firm for helping young members of society.
- DTS program produces substantial positive spillover effects on the DTS-trained workers – the trainees become more productive.

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DUAL TRAINING SYSTEM

Aligning Education with the
Industry Needs



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WHAT'S IN IT FOR YOU?

TALENT ACQUISITION

By partnering with educational institutions, companies can identify and recruit trainees who have the aptitude and potential. This helps ensure a pipeline of skilled workers for the company.

CUSTOMIZED SKILL DEVELOPMENT

The combination of classroom learning and practical work experience allows trainees to acquire both theoretical knowledge and practical skills. This helps bridge the gap between academic education and industry demands, producing job-ready individuals who can contribute effectively from day one.

INCREASED PRODUCTIVITY

Trainees who have received hands-on experience and acquired industry-specific skills are better prepared to handle job responsibilities efficiently. They require less supervision and can quickly adapt to the work environment, leading to improved productivity and reduced training time compared to traditional hires.

RETENTION AND LOYALTY

Companies that invest in DTS tend to foster a sense of loyalty and commitment among trainees. By providing them with valuable learning opportunities and investing in their development, the company builds a strong relationship with the trainees that leads to higher retention rates.

WHAT ARE YOUR INCENTIVES HELPING THE GOVERNMENT?

-  Availment of Tax Incentives
-  Opportunity to be one of the Kabalikat Awardees of TESDA.

WHY DTS?

RA: 7686 or the DTS Act of 1994: is a training modality that combines theoretical and practical training. It is called dual training because learning takes place alternately in two venues: the school or training center and the company or workshop.

KEY FEATURES

- **Dual Structure**-combines theoretical and practical training.
- **Industry Driven Curriculum**-designed in close collaboration with industry and trade associations to ensure its relevance to the labor market.
- **Workplace Integration**-trainees are integrated into the actual work environment from an early stage, allowing them to develop practical skills, adapt to work routines, and experience the realities of their chosen profession.

